



Programme Office  
Foreign & Commonwealth  
Office

Strengthening of the administrative capacity of the CPC for  
enforcement of anti-trust and state aid legislation



REPUBLIC OF MACEDONIA  
*Commission for Protection of  
Competition*

## **Terms of reference: International Short-Term Expert and Job announcement**

**December 31, 2009**

**Project title:** *Strengthening of the administrative capacity of the Commission for Protection of Competition for enforcement of anti-trust and state aid legislation*

**Beneficiary:** *Commission for Protection of Competition*

**Contracting Authority:** *Commission for Protection of Competition*

**Project duration:** *01.04.2009 – 31.03.2011*

### **BACKGROUND:**

*Strengthening of the administrative capacity of the Commission for Protection of Competition for enforcement of anti-trust and state aid legislation* is a SPFRE (Strategic Programme Fund Reuniting Europe) project concerning capacity building of the Commission for Protection of Competition. Based in Skopje, the project is led by a small team (Project Manager and Project Assistant) working in close cooperation with the Commission for Protection of Competition and British Embassy – Skopje.

The primary beneficiary is the Commission for Protection of Competition as an independent state body responsible for enforcement of the Law on Protection of Competition and Law on State aid in the Republic of Macedonia, as well as other relevant actors in the fields of protection of competition and state aid (Ministry of Economy, Ministry of Justice and the Legislative Secretariat).

The project focuses on three thematic priorities:

- 1) Further transposition of competition and state aid legislation to EU Acquis
- 2) Strengthened administrative capacity of the Commission for Protection of Competition (CPC) and other relevant bodies for enforcement of legislation
- 3) Developed sustainable competition environment.

The project should, hence, play a considerable role in strengthening administrative capacity of the Commission and other state bodies, while contributing to an integrated country economic reforms that will ensure free market competition and will bring Macedonia closer to EU accession.



Programme Office  
Foreign & Commonwealth  
Office

Strengthening of the administrative capacity of the CPC for  
enforcement of anti-trust and state aid legislation



REPUBLIC OF MACEDONIA  
Commission for Protection of  
Competition

## OBJECTIVES:

**The project overall objective** is to bring Macedonia closer to EU accession, meeting the EU benchmarks so it is in the position to open accession negotiations.

**The project specific objective** is ensuring free market competition by strengthening capacity to align and enforce the EU competition and state aid policies at the State Commission for Protection of Competition.

**The overall objective of the expert engagement** is to prepare, organize and hold a training of the CPC staff and other relevant stakeholders on regulatory and competition issues in energy sector.

## DESCRIPTION OF THE ASSIGNMENT

*Strengthening of the administrative capacity of the CPC for enforcement of anti-trust and state aid legislation*  
**Project seeks applications for the post of**

### **International Short-Term Expert in the field of Protection of Competition**

## DUTIES, RESPONSIBILITIES / OUTPUTS AND DELIVERABLES

**The expert will be responsible for** providing support to the Commission for Protection of Competition in the implementation of the project tasks and for liaising with the various Macedonian and international stakeholders.

The successful candidate will assist the Commission for Protection of Competition in **organizing and completion of the following mission:**

- ***In-house seminar –energy sector***

**Specifically**, the consultant is expected to undertake the following tasks and prepare the following related outputs and deliverables:

- Prepare, organize and hold a training of the CPC staff and other relevant stakeholders, on regulatory and competition issues in energy sector (power-point);
- Prepare, organize and hold a training of the CPC staff and other relevant stakeholders on regulatory and competition issues in energy sector – EU best practices (power-point);
- Develop an appropriate manual for all participants;
- Advice the relevant Commission staff and all other relevant stakeholders on concrete cases in energy sector (domestic and abroad);
- Prepare a Mission report at the end of the assignment;
- Ensure and submit all requested deliverables in requested format and in a timely manner.



Programme Office  
Foreign & Commonwealth  
Office

Strengthening of the administrative capacity of the CPC for  
enforcement of anti-trust and state aid legislation



REPUBLIC OF MACEDONIA  
Commission for Protection of  
Competition

## CONSULTATION, REPORTING AND FORM OF DELIVER

The expert **will be supervised** by Mr. Igor Chuchkov, Project Manager and Ms. Rozana Vankovska – Secretary General of the Commission for Protection of Competition.

The expert **shall consult with and report to** the Project Manager and Secretary General of the Commission for Protection of Competition regarding any matters related to the fulfillment of his task and responsibilities under Agreement and shall communicate with them including by e-mail.

At the end of the mission, the expert shall present **Mission report** (summarizing his activities and results as well as his conclusion and recommendations - covering time out-of-country as well as inside), **and all other deliverables** both in electronic format (word + power-point) and hard copies.

Upon the approval by the Project Manager and the Secretary General of the Commission for Protection of Competition, the expert shall present the deliverables to the President of the Commission for Protection of Competition and Steering Committee of the Project (if necessary).

All reports shall be prepared in English.

Consultant is expected to use his own notebook.

## QUALIFICATIONS AND CRITERIA:

- University degree in the related fields;
- Minimum of 8 years work experience;
- Experience as a trainer shall be considered as an advantage;
- Excellent communication and presentation skills, both oral and written in English;
- Excellent writing, editing, and oral communication skills in English;
- Experience with similar projects;
- Track Record of well-known clients;
- Proven planning ability and a record of achievement;
- Capable of formulating and presenting specific recommendations;
- Capable to recommend options for implementation of the recommendations;
- Capable of working to deadlines and taking on a range of tasks;
- Computer literate and well versed in Microsoft Office (Word, Excel, PowerPoint);



Programme Office  
Foreign & Commonwealth  
Office

Strengthening of the administrative capacity of the CPC for  
enforcement of anti-trust and state aid legislation



REPUBLIC OF MACEDONIA  
Commission for Protection of  
Competition

**NOTE:** The assignment will be carried out between **01.03.2010 and 15.03.2010**. The time allowed is maximum 6 calendar days.

**TO APPLY:** E-Mail or Fax in English: a letter of interest, curriculum vitae and names and contact details from at least three (3) professional references to the *Strengthening of the administrative capacity of the CPC for enforcement of anti-trust and state aid legislation Project*, Mito Hadzivasilev Jasmin bb, 1/6, 1000 Skopje, Republic of Macedonia, E-Mail: [rozanav@mon.upr.gov.mk](mailto:rozanav@mon.upr.gov.mk) and [igor.chuchkov@kzk.gov.mk](mailto:igor.chuchkov@kzk.gov.mk), Fax: +389 2 3296 466.

Complete application materials must be received no later than **February 12, 2010**. Only shortlisted applicants will be notified. Interviews will be conducted by telephone or in person **the week following February 15, 2010**. Please provide a telephone number where you can be contacted.

The Project expects to complete selection by **February 19, 2009**, but reserves the right to extend the period of time for selection. If there is no candidate who fulfills the conditions of the announcement, the announcement will be repeated.

Please note that incomplete and untimely applications will not be considered.

The terms of reference of the project are posted on the Commission for protection of Competition website, [www.kzk.gov.mk](http://www.kzk.gov.mk).